



GCCCD VISION, MISSION, AND VALUE STATEMENT

*Vision: Transforming lives through learning.*

**DEC CHARGE:** The District Executive Council (DEC) serves in an advisory capacity to the Chancellor. DEC advises the Chancellor on District policy development and governance issues, and on matters referred to the council by the colleges, District Services, and/or college/District standing councils or committees. DEC reviews and recommends items for the Governing Board meeting dockets.

**DISTRICT EXECUTIVE COUNCIL**

**MEETING NOTES**

Monday, December 5, 2016, 2:00–3:00 PM  
Grossmont College, Griffin Gate

Chair: Chancellor	Cindy Miles	<input checked="" type="checkbox"/>	Confidential Admin Rep.	Kim Widdes	<input checked="" type="checkbox"/>
VC Business Services	Sue Rearic	<input checked="" type="checkbox"/>	Confidential Employees Rep.	Cheryl Detwiler	<input checked="" type="checkbox"/>
VC Human Resources	Tim Corcoran	<input checked="" type="checkbox"/>	Academic Senate President-CC	Alicia Muñoz	<input type="checkbox"/>
President-GC	Nabil Abu-Ghazaleh	<input checked="" type="checkbox"/>	Academic Senate President-GC	Tate Hurvitz	<input checked="" type="checkbox"/>
President-CC	Julianna Barnes	<input checked="" type="checkbox"/>	Classified Senate President-CC	Ari Ahmadian	<input checked="" type="checkbox"/>
ASGCC President	Niveen Almezory	<input type="checkbox"/>	VC Workforce and Organizational Dev	John Valencia	<input checked="" type="checkbox"/>
ASGC President	Kaitlin Feagin	<input type="checkbox"/>	<b>Also Present:</b>		
AFT Representative	Jim Mahler	<input checked="" type="checkbox"/>	Recorder	Rosie Ibarra	<input checked="" type="checkbox"/>
CSEA President	Rocky Rose	<input type="checkbox"/>			
Admin Assoc. President	Javier Ayala for Michael Copenhaver	<input checked="" type="checkbox"/>			

Action Item	Who	Due by
<b>Next Meeting: Monday, January 9, 2017, 2:00–3:30 PM, Cuyamaca College, Student Center, Room I-209</b>	<b>All</b>	

Discussion items	Action/Follow-Up
A. Tuesday, December 13, 2016, Governing Board Docket 4:00 PM—2016/2022 Strategic Plan	<b>Item 207 Grossmont-Cuyamaca Community College District 2016 Facilities Master Plan Refresh of the 2013 Facilities Master Plan—</b> The Facilities Master Plan is being finalized (e.g. colors on the first page behind the District logo, and clarification on sustainability.)
B. <a href="#">Hourly Salary Schedule</a> (Tim/Cheryl) <ul style="list-style-type: none"> <li><a href="#">Salary Survey Comparison</a></li> </ul>	The titles, salary survey comparison, and hourly salary schedule were reviewed. Discussions included: <ul style="list-style-type: none"> <li>20 comparable college districts salary schedules were reviewed for comparison</li> <li>The N/A on the salary survey comparison means there was only 1 position to compare, or may not have had the position at all</li> </ul>

Discussion items	Action/Follow-Up
	<ul style="list-style-type: none"> <li>• The hourly salary schedule includes minimum wage increases</li> <li>• The schedule is not a “step and column”, increases are included to comply with minimum wage requirements through 2022 and do not apply to all positions.</li> </ul> <p>The schedule will go into effect on January 1, 2017. Human Resources will conduct workshops on the new schedule.</p>
<p>C. Board Policies/Administrative Procedures</p> <p><b>Reviewed by DCEC</b></p> <ul style="list-style-type: none"> <li>• <a href="#">BP/AP 5035</a> Withholding of Student Records for Nonpayment of Financial Obligations</li> <li>• <a href="#">BP/AP 5420</a> Associated Students Finance</li> </ul> <p><b>Third Read</b></p> <ul style="list-style-type: none"> <li>• <a href="#">BP/AP 2105</a> Election/Appointment of Student Members</li> </ul> <p><b>5-Year Review</b></p> <ul style="list-style-type: none"> <li>• <a href="#">BP 2730</a> Board Member Health Benefits</li> <li>• <a href="#">BP 2750</a> Board Member Absence from the State</li> </ul>	<p>The following board policies and administrative procedures will <b>move forward for Governing Board approval</b>:</p> <ul style="list-style-type: none"> <li>• BP/AP 2105 Election/Appointment of Student Members</li> <li>• BP 2730 Board Member Health Benefits</li> <li>• BP 2750 Board Member Absence from the State</li> <li>• BP/AP 5035 Withholding of Student Records for Nonpayment of Financial Obligations</li> <li>• BP/AP 5420 Associated Students Finance</li> </ul>

Adjourned at 3:05 p.m.